



Position Available

Primary Teacher

Full-time

Commencing - January 2027



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About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. HCLM staff are responsible for supporting the college to deliver educational services that are effective in preparing every child to meet the challenges of a changing world with courage and confidence. You will play a key role in the delivery of services that support the college to develop in students the Spiritual, Physical, Intellectual and Emotional dimensions that characterise a balanced and purpose-driven life.

About the Role

HCLM is seeking an innovative and enthusiastic Primary Teacher with a strong commitment to quality teaching and learning. The successful candidate will present strong interpersonal skills that value relationships and a desire to make a difference in the lives of students and will demonstrate a personal faith and commitment to the Lord Jesus Christ and a lifestyle consistent with that faith.

Selection Criteria

- Demonstrated ability to foster positive learning outcomes and support student success with a strong emphasis on supporting and promoting student wellbeing and the College's Christian values.
- Able to develop positive and innovative learning environments, applying evidence-based behaviour management strategies to support student wellbeing and achievement.
- Experience in the implementation of effective classroom practice underpinned by 21st Century pedagogy; particular consideration will be given to candidates with experience in Explicit Instruction.
- Demonstrated ability to provide engaging and challenging differentiated programs to meet diverse student learning and wellbeing needs, including the needs of gifted and talented students and students needing learning support.
- Demonstrated ability to embed quality data-driven assessment practices into the teaching and learning cycle to inform teaching, provide feedback to students and promote high expectations.
- Proven ability to integrate Information and Communication Technology into contemporary learning programs.
- Capacity to foster a collegial culture and actively collaborate with other staff in ways that strengthen partnerships and enhance whole-school practice.
- Excellent communication and interpersonal skills, with a focus on parental engagement to strengthen partnerships with the wider community.
- Ability and willingness to contribute to whole school and extracurricular activities, including sport and drama, in order to promote a positive culture within the school.



Key Skills/Qualities

- Demonstrates a calm, professional, and approachable demeanor with exceptional communication skills across staff, students, and parents.
- Strong collaborative team player who balances competing priorities and functions independently to meet deadlines.
- High integrity, discretion, and commitment to maintaining confidentiality.
- Self-motivated with a proactive commitment to ongoing professional growth.

Requirements for work

- All applicants must demonstrate positive support for the College's Christian values.
- All applicants must have a valid Working With Children Check (WWCC).
- NESA Accreditation and approval to teach K-6 in NSW, Australia.

How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted via email to applications@heritage.edu.au.

Details of at least two referees will be requested from the successful applicant.

Applications close:

Wednesday, 16 September 2026

