



Position Available

# Kindergarten Teacher

Parental Leave Maximum Term Contract - Full-Time

Commencing - July 2025



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## About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. HCLM Teachers are responsible for designing and delivering innovative teaching programs that are effective in preparing every child to meet the challenges of a changing world with courage and confidence. You will play a key role in unlocking this potential by providing a program of holistic education focused on developing the Spiritual, Physical, Intellectual and Emotional dimensions that characterise a balanced and purpose-driven life.

We value the professional development of Teachers and we seek to provide opportunities that foster individual passion and interest and support teachers in their development and in building a professional presence within and beyond HCLM.

## About the Role

HCLM is seeking an innovative and enthusiastic Primary Teacher with a strong commitment to quality teaching and learning. The successful candidate will demonstrate a personal faith and commitment to the Lord Jesus Christ and a lifestyle consistent with that faith. They will present strong interpersonal skills that value relationships and a desire to make a difference in the lives of students.

## Selection Criteria

- NESA Accreditation and approval to teach K-6 in NSW, Australia.
- Demonstrated ability to foster positive learning outcomes and support student success with a strong emphasis on supporting and promoting student wellbeing and the College's Christian values.
- Capacity to develop creative and positive classroom learning environments with a thorough understanding of effective behavioural management strategies to enhance student wellbeing and student learning outcomes.
- Experience in the implementation of effective classroom practice underpinned by 21st Century pedagogy; particular consideration will be given to candidates with experience in Explicit Instruction.
- Demonstrated ability to provide engaging and challenging differentiated programs to meet diverse student learning and wellbeing needs, including the needs of gifted and talented students and students needing learning support.
- Demonstrated ability to embed quality data-driven assessment practices into the teaching and learning cycle to inform teaching, provide feedback to students and promote high expectations.
- Proven ability to integrate ICT into contemporary learning programs.
- Capacity to work in a collegial culture and actively engage in collaborative teams to build collegial partnerships across the school.
- Excellent communication and interpersonal skills, with a focus on parental engagement to strengthen partnerships with the wider community.

- Ability and willingness to contribute to whole school and extracurricular activities, including sport and drama, in order to promote a positive culture within the school.
- Hold a valid, paid Working With Children Check (WWCC).

### Key Skills/Qualities

- Calm and amiable personality;
- Ability to liaise pleasantly with parents, staff, students and visitors;
- Must retain confidentiality;
- Ability to work autonomously, meet deadlines, prioritise and work as part of a team;
- Self-directed and highly motivated.

All applications must demonstrate positive support for the College's Christian values

### How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted via email to James Lynch at [applications@heritage.edu.au](mailto:applications@heritage.edu.au)

Details of at least two referees will be requested from the successful applicant.

### Applications close:

Friday, June 20th 2025