Position Available

Secondary Mathematics Teacher

Permanent

Full-Time

Commencing - January 2027



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About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. Grounding our practice in a well-established educational philosophy, HCLM provides the structured framework and innovative approaches students need to navigate a changing world with courage and confidence. We are seeking a dedicated Secondary Mathematics Teacher to join our dynamic faculty and deliver outstanding learning outcomes.

The Opportunity

This is an exciting opportunity for an energetic and collaborative educator to teach Secondary Mathematics across Years 7 to 12. The role encompasses delivering high-quality curriculum, fostering strong academic growth, and contributing positively to our vibrant school community.

Key Responsibilities

- Design and deliver engaging, differentiated Mathematics lessons across Years 7–12 aligned with the NSW curriculum.
- Utilise data-informed strategies and evidence-based teaching practices (such as Explicit Instruction) to support and challenge diverse learners.
- Maintain clear, effective assessment processes and track student achievement to foster academic growth.
- Cultivate a safe, supportive, and well-managed classroom environment upholding Christian values.
- Collaborate effectively with faculty colleagues, staff, and families, participating in co-curricular and whole-school activities.

Key Selection Criteria

- **Pedagogy & Curriculum Excellence:** Demonstrated ability to plan and deliver engaging, high-quality Mathematics instruction across secondary year levels.
- **Student-Centred Learning:** Skill in using data and differentiated approaches to support students experiencing difficulty while extending high-achieving learners.
- **Classroom Management & Wellbeing:** Ability to create positive, structured, and respectful learning environments aligned with the College's Christian ethos.
- **Teamwork & Communication:** Build strong partnerships with families and staff, cultivate a collegial workplace culture, and actively participate in co-curricular and whole-school initiatives such as sport and drama.

85 Ironbark Rd, Morisset NSW 2264 (02) 4977 3456 office@heritage.edu.au www.lakemac.heritage.edu

Key Skills & Attributes

- Demonstrates a calm, professional, and approachable demeanor with exceptional communication skills across staff, students, and parents.
- Strong collaborative team player with the capacity to lead improvement with both ambition and good judgement.
- High integrity, discretion, and commitment to maintaining confidentiality.
- Driven by a genuine passion to proactively support the personal growth, wellbeing, and success of young people.

Qualifications and Experience

The successful applicant will demonstrate:

- Appropriate tertiary qualifications in Mathematics and Education
- Substantial experience teaching Mathematics
- Sound knowledge of contemporary Mathematics curriculum and pedagogy
- A strong record of student growth and academic achievement

Requirements for work

- All applicants must demonstrate positive support for the College's Christian values.
- All applicants must have a valid Working With Children Check (WWCC).
- NESA Accreditation and approval to teach in NSW, Australia.

How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted via email to applications@heritage.edu.au.

Details of at least two referees will be requested from the successful applicant.

Applications close:

Monday, 16 November 2026

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