



Position Available

Secondary Mathematics Teacher & Faculty Lead

Fixed Term Contract

Full-Time

Commencing - January 2027



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About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. HCLM Teachers are responsible for designing and delivering innovative teaching programs that are effective in preparing every child to meet the challenges of a changing world with courage and confidence. You will play a key role in unlocking this potential by providing a program of holistic education focused on developing the Spiritual, Physical, Intellectual and Emotional dimensions that characterise a balanced and purpose-driven life.

We value the professional development of Teachers and seek to provide opportunities that foster individual passion and support teachers in their development and in building a professional presence within and beyond HCLM.

About the Role

HCLM is seeking an inspirational and visionary Head of Mathematics to passionately lead our Mathematics faculty and teach across secondary year levels. In this dynamic dual role, you will drive pedagogical excellence, foster a culture of academic achievement, and mentor a collaborative team of educators while delivering engaging, high-quality mathematics instruction.

The Mathematics Teacher will be responsible for developing and delivering engaging lessons across junior and secondary levels.

Key Selection Criteria

- **Leadership & Faculty Management:** Lead, mentor, and support Mathematics faculty staff to enhance instructional quality, oversee curriculum planning and assessment, and direct professional development and resource management.
- **Data-Informed Teaching & Assessment:** Analyse student achievement data to refine instructional approaches, implement targeted interventions, and integrate robust assessment practices that drive student success and communicate expectations.
- **Pedagogy & Curriculum Delivery:** Design and deliver engaging, differentiated learning programs across secondary levels using 21st-century evidence-based practices (such as Explicit Instruction) to cater to diverse learning needs, including gifted and talented students, and students needing learning support.
- **Student Wellbeing & Learning Environment:** Establish positive, innovative classroom environments through evidence-based behavior management strategies while upholding student wellbeing and aligning with the College's Christian values.



- **Collaboration & Community Engagement:** Build strong partnerships with families and staff, cultivate a collegial workplace culture, and actively participate in co-curricular and whole-school initiatives such as sport and drama.

Key Skills & Attributes

- Demonstrates a calm, professional, and approachable demeanor with exceptional communication skills across staff, students, and parents.
- Strong collaborative team player who balances competing priorities and functions independently to meet deadlines.
- High integrity, discretion, and commitment to maintaining confidentiality.
- Self-motivated with a proactive commitment to ongoing professional growth.

Requirements for work

- All applicants must demonstrate positive support for the College's Christian values.
 - All applicants must have a valid Working With Children Check (WWCC).
 - NESA Accreditation and approval to teach in NSW, Australia.
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How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted via email to applications@heritage.edu.au.

Details of at least two referees will be requested from the successful applicant.

Applications close:

Wednesday, 16 September 2026

