Position Available

Secondary Languages Teacher

Part-Time

Commencing - Term 1, 2027

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About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. Grounding our practice in a well-established educational philosophy, HCLM provides the structured framework and innovative approaches students need to navigate a changing world with courage and confidence. We are seeking a Language Teacher to join our friendly and professional team. You will be responsible for engaging with students to deliver quality teaching and learning experiences that speak to the core values of the College.

The Opportunity

This is a part-time permanent position commencing Term 1, 2027. You will teach Language across Stages 4 with potential for other classes across Stage 4 and 5.

Key Responsibilities

- Teach Language across Stages 4, delivering engaging, differentiated language lessons aligned with the NESA curriculum.
- Utilise data-informed strategies and evidence-based teaching practices (such as Explicit Instruction) to support and challenge diverse learners.
- Maintain clear, effective assessment processes and track student achievement to foster academic growth.
- Cultivate a safe, supportive, and well-managed classroom environment upholding Christian values.
- Collaborate effectively with faculty colleagues, staff, and families, participating in co-curricular and whole-school activities.

Key Selection Criteria

- **Pedagogy & Curriculum Excellence:** Demonstrated excellence as a classroom teacher with the ability to plan and deliver engaging, high-quality instruction across Stages 4 and 5.
- **Student-Centred Learning:** Skill in using data and differentiated approaches to support students experiencing difficulty while extending high-achieving learners.
- **Classroom Management & Wellbeing:** Ability to create positive, structured, and respectful learning environments aligned with the College's Christian ethos.
- **Teamwork & Communication:** Build strong partnerships with families and staff, cultivate a collegial workplace culture, and actively participate in co-curricular and whole-school initiatives such as sport and drama.

85 Ironbark Rd, Morisset NSW 2264 (02) 4977 3456 office@heritage.edu.au www.lakemac.heritage.edu

Key Skills & Attributes

- Demonstrates a calm, professional, and approachable demeanor with exceptional communication skills across staff, students, and parents.
- Strong collaborative team player with the capacity to lead improvement with both ambition and good judgement.
- High integrity, discretion, and commitment to maintaining confidentiality.
- Driven by a genuine passion to proactively support the personal growth, wellbeing, and success of young people.

Qualifications and Experience

The successful applicant will demonstrate:

- Appropriate teaching qualifications and NESA accreditation
- Ability to teach Language across Stage 4 and Stage 5
- Passionate to share a love of languages with our students
- Demonstrated excellence as a classroom teacher

Requirements for work

- All applicants must demonstrate positive support for the College's Christian values.
- All applicants must have a valid Working With Children Check (WWCC).
- NESA Accreditation and approval to teach in NSW, Australia.

How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted via email to applications@heritage.edu.au.

Details of at least two referees will be requested from the successful applicant.

Applications close:

Monday, 16 November 2026

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