



Position Available

# K-6 Primary Teacher

Full-Time Commencing - January 2026



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## About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. HCLM Teachers are responsible for designing and delivering innovative teaching programs that are effective in preparing every child to meet the challenges of a changing world with courage and confidence. You will play a key role in unlocking this potential by providing a program of holistic education focused on developing the Spiritual, Physical, Intellectual and Emotional dimensions that characterise a balanced and purpose-driven life.

We value the professional development of Teachers and we seek to provide opportunities that foster individual passion and interest and support teachers in their development and in building a professional presence within and beyond HCLM.

## About the Role

HCLM is seeking an innovative and enthusiastic Primary Teacher with a strong commitment to quality teaching and learning. The successful candidate will present strong interpersonal skills that value relationships and a desire to make a difference in the lives of students and will demonstrate a personal faith and commitment to the Lord Jesus Christ and a lifestyle consistent with that faith.

## Selection Criteria

- NESA Accreditation and approval to teach K-6 in NSW, Australia.
- Demonstrated ability to foster positive learning outcomes and support student success with a strong emphasis on supporting and promoting student wellbeing and the College's Christian values.
- Able to develop positive and innovative learning environments, applying evidence-based behaviour management strategies to support student wellbeing and achievement.
- Experience in the implementation of effective classroom practice underpinned by 21st Century pedagogy; particular consideration will be given to candidates with experience in Explicit Instruction.
- Demonstrated ability to provide engaging and challenging differentiated programs to meet diverse student learning and wellbeing needs, including the needs of gifted and talented students and students needing learning support.
- Demonstrated ability to embed quality data-driven assessment practices into the teaching and learning cycle to inform teaching, provide feedback to students and promote high expectations.
- Proven ability to integrate Information and Communication Technology into contemporary learning programs.
- Capacity to foster a collegial culture and actively collaborate with other staff in ways that strengthen partnerships and enhance whole-school practice.
- Excellent communication and interpersonal skills, with a focus on parental engagement to strengthen partnerships with the wider community.

- Ability and willingness to contribute to whole school and extracurricular activities, including sport and drama, in order to promote a positive culture within the school.

### Key Skills / Qualities

- Calm, approachable, and professional manner
- Strong interpersonal skills with the ability to liaise effectively with staff, students and parents
- High level of discretion and commitment to confidentiality
- Ability to work autonomously and meet deadlines
- Ability to work as part of a team and manage competing priorities
- Self-directed, motivated, and committed to ongoing professional growth

### Requirements for work

- All applicants must demonstrate positive support for the College's Christian values.
- All applicants must have a valid Working With Children Check (WWCC).

### How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted to Mr James Lynch via email to [applications@heritage.edu.au](mailto:applications@heritage.edu.au)

Details of at least two referees will be requested from the successful applicant.

### Applications close:

Friday, October 17th 2025