



Position Available

Secondary Mathematics Head Teacher

Permanent

Full-Time

Commencing - January 2027



Position Available

Secondary Mathematics Head Teacher

Permanent

Full-Time

Commencing - January 2027

About Heritage College Lake Macquarie

Heritage College Lake Macquarie (HCLM) is an Independent, co-educational K-12 Christian school located in the growing Lake Macquarie area of Morisset. Grounding our practice in a well-established educational philosophy, HCLM provides the structured framework and innovative approaches students need to navigate a changing world with courage and confidence. As Mathematics Lead Teacher, you will bring your expertise to a school with a clear, shared direction and a strong commitment to teaching excellence.

You will also play a key role in unlocking this potential by providing a program of holistic education focused on developing the Spiritual, Physical, Intellectual and Emotional dimensions that characterise a balanced and purpose-driven life.

The Opportunity

HCLM is seeking an inspirational and visionary Teacher of Mathematics to passionately lead our Mathematics faculty and teach across years 7 to 12 and address areas for improvement. This role includes responsibility for curriculum quality, innovative and high-quality teaching practice, assessment, student achievement, staff development and effective day-to-day operation of the Mathematics faculty.

The Faculty Leader of Mathematics will promote a culture in which high expectations apply to every student. This means providing timely support for those who find maths difficult, building confidence without lowering the intellectual challenge and creating genuine extension for students with considerable mathematical ability.

Key Selection Criteria

- **Leadership & Faculty Management:** Lead, mentor, and support Mathematics faculty staff to enhance instructional quality, oversee curriculum planning and assessment, and direct professional development and resource management.
- **Data-Informed Teaching & Assessment:** Analyse student achievement data to refine instructional approaches, implement targeted interventions, and integrate robust assessment practices that drive student success and communicate expectations.
- **Pedagogy & Curriculum Delivery:** Design and deliver engaging, differentiated learning programs across secondary levels using 21st-century evidence-based practices (such as Explicit Instruction) to cater to diverse learning needs, including gifted and talented students, and students needing learning support.
- **Student Wellbeing & Learning Environment:** Establish positive, innovative classroom environments through evidence-based behavior management



strategies while upholding student wellbeing and aligning with the College's Christian values.

- **Collaboration & Community Engagement:** Build strong partnerships with families and staff, cultivate a collegial workplace culture, and actively participate in co-curricular and whole-school initiatives such as sport and drama.

Key Skills & Attributes

- Demonstrates a calm, professional, and approachable demeanor with exceptional communication skills across staff, students, and parents.
- Strong collaborative team player with the capacity to lead improvement with both ambition and good judgement.
- High integrity, discretion, and commitment to maintaining confidentiality.
- Driven by a genuine passion to proactively support the personal growth, wellbeing, and success of young people.

Qualifications and Experience

The successful applicant will demonstrate:

- Appropriate tertiary qualifications in Mathematics and Education
- Substantial experience teaching Mathematics, including Stage 6 courses
- Sound knowledge of contemporary Mathematics curriculum and pedagogy
- Evidence of leadership, whether through a formal position or significant curriculum, pastoral or professional responsibilities
- A strong record of student growth and academic achievement

Experience teaching Mathematics Advanced and Extension courses would be highly regarded.

Requirements for work

- All applicants must demonstrate positive support for the College's Christian values.
- All applicants must have a valid Working With Children Check (WWCC).
- NESAC Accreditation and approval to teach in NSW, Australia.

How to Apply

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position.

Applications should be submitted via email to applications@heritage.edu.au.

Details of at least two referees will be requested from the successful applicant.

Applications close:

Sunday, 18 October 2026

